

# Meeting Minutes

## CCFOA Board of Directors

Date & Time: March 13, 2019, 6:30 pm

Location: Fuddrucker's, Walnut Creek, CA

Board Members Present: Larry McInerney, Mike Shevelson, Ron Susa, Brian Wilson

Board Members Absent: Justin Bigler

Members Present: Dave Cutaia, Bert Michalczyk

Members Absent: Ken Leffle, Dale Newhouse

### Meeting Minutes

The meeting began at approximately 6:40 pm.

**Budget Update** – Mike Shevelson provided a brief overview of the associations current budget and cash status. The Board also discussed proposed 2019 dues and insurance costs, including:

- Membership dues – a proposed increase by \$5 to a total of \$189 (\$105 CCFOA; \$84 NSAO). Note: no change to CCFOA dues, but NASO is increasing their annual fee by \$5.
- New officials' dues increase of \$20 to \$134 (including NASO). The Board acknowledged there has been no fee increase for new officials in several years.
- The proposed fees for 2019 are based on a population of 80 returning members
- To hold expenses down, the "Game Officials Manual" will not be ordered for the 2019 season.

- **Agreed:** The Board unanimously approved an increase in dues for returning members by \$5 (to \$189), and for new officials by \$20 (to \$134).

**Ratings Update** – Dave Cutaia and Bert Michalczyk updated the Board on proposed final ratings for the 2019 season based on ratings scores accumulated during the 2018 season. Except for adjustments involving one official who was listed twice – as well as eliminating a few part-time officials who worked only a handful of games in 2018 on an emergency basis during particularly active game weekends, there were no changes made to the final ratings.

- **Agreed:** The Board accepted the final ratings as presented.

A discussion ensued around what the Board should do to address a handful of officials who failed to complete gameday ratings for 30% or more of games they officiated in 2018 - including some officials who completed no ratings at all. No decisions were made, but the Board agreed to address this issue and develop due process guidelines for officials who fail to meet a minimum ratings threshold.

A proposal to eliminate ratings requirements for first and second-year officials - as well as anyone on “probationary” status, was discussed, with a view that these officials will no longer rate experienced officials. An exception will be made for new officials from 2018, who will be on grandfathered status and allowed to rate as second year officials during the 2019 season.

- **Agreed:** The Board concurred that first and second year officials, as well as anyone on “probationary” status, will no longer be allowed to rate experienced officials, with new first-year officials from 2018 (only) grandfathered for the 2019 season.

**Recruitment and Retention** – As of today, there have been no expressions of interest received via the CCFOA website from anyone outside the organization desiring to become a new official, suggesting there may be an issue with the website link. However, there are about 20 individuals who expressed some level of interest in recent years who may now be interested in becoming a new official. Follow-up with these individuals will be necessary. An idea was surfaced that CCFOA business cards could be created and handed out by officials at games or other venues to anyone expressing some level of interest in becoming an official, to possibly include chain gangs, fans, high school coaches, JC games, health clubs, etc.

**Clinic, In-Season Meetings and Banquet Dates** – The following dates were discussed and finalized for 2019, based on scrimmage and opening game date calendars - and with respect to the year-end banquet, to avoid conflicts with other sports officials' meetings and events:

- All-day Clinic – Sunday, August 11, 2019
- 1<sup>st</sup> in-season mandatory meeting – September 8, 2019
- 2<sup>nd</sup> in-season mandatory meeting – October 6, 2019
- End-of-year celebration – Sunday, November 10, 2019 (location: Frankie, Johnnie & Luigi Too! - Dublin)

**Summer Study Sessions, Dates and Locations** – The Dublin water district facility used in recent years will not be available to CCFOA for 2019 summer study sessions. As such, an alternate site in the San Ramon Valley area will need to be identified and is being worked. Martinez sessions will continue to be held at Alhambra High School. Attendance at any of these voluntary sessions is highly encouraged to supplement on-field training, rulebook and casebook knowledge. Rich Broad has once again volunteered to coordinate these sessions. Dates for the summer study sessions will be identified and communicated by the Board to members once confirmed. Planned target dates include late June, mid-July and early August.

**Alternatives to Fines for Missed Meetings** – A discussion was held around possible alternatives to address the current system of fines for missing mandatory meetings. As an association, we are required to meet certain training thresholds, and mandatory meetings are one way that our training requirement is met. Some of the following items were discussed as alternative ideas to the current system of fines for members missing mandatory meetings:

- Topical observations and report-outs (additional on-field work that would be approved/signed off as completed by a designated senior official).
- A 5<sup>th</sup> man assignment on a freshman/JV game
- A make-up training session (if feasible)
- Shadow/observer assignments
- Video library assignments (extra study sessions or presentations)

No final decisions were made, but the Board intends to address this matter further.

**Other** – The concept of assigned crews was briefly discussed. Such crews are utilized by other associations across the country, but given general availability issues, there was little interest expressed for this idea for CCFOA.

No other issues were presented or discussed by the Board.

**Next Meeting Date** – No date for the next meeting was set.

With no additional items raised for discussion, the meeting adjourned at approximately 8:15 pm.

Ron Susa

Secretary, CCFOA