

Meeting Minutes

CCFOA Board of Directors

Date & Time: May 3, 2017, 6:00 pm

Location: Fuddruckers Restaurant, Walnut Creek

Board Members Present: Justin Bigler, Andrew Jensen, Mike Shevelson, Ron Susa

Members Present: Dave Cutaia, Bert Michalczyk, Dale Newhouse

Members Absent: Ken Leffle, Steve Olsen

Meeting Minutes

The meeting began at 6:18 pm.

Treasurer's Report – 1) Mike Shevelson reported that the IRS has assessed a levy of \$1,418.98 for unpaid taxes and filed a lien against the association. 2) the current bank balance as of today is \$292.51. 3) The 2017 budget reflects one fewer in-season meetings (from three to two), which will impact missed meeting fee income; however, the lower income will be largely offset by the absence of facility rental fees. In addition, missed meeting fees will increase by \$5 to \$35. 4) It was discussed and recommended that 2017 dues be increased by \$5 to a total of \$105. Combined with NASO insurance (\$79), total cost to members will be \$184. Dues will increase to \$150 if not paid by August 1.

- **Agreed** – Missed meeting fees will increase by \$5; in-season meetings will be reduced from three to two; and, member dues will increase by \$5 to \$105 (plus NASO dues of \$79, for a total cost to members of \$184).

Ratings – Final ratings from the 2016 season were distributed and discussed, with the board agreeing to the ratings as presented. Ratings have been set as of 12/31/16, without any impact from late ratings submitted by a few members after the first of the year. There was additional discussion that the association should identify the top 55 rated officials as playoff eligible, an increase from the current level of 45. Doing so will allow for a larger pool of qualified officials to adequately service playoff games. In addition, the cutoff for “Varsity” ratings will be set at 7.0, which will result in 63 officials qualified and rated as “Varsity”. There were

five officials who failed to provide complete ratings, or who provided no ratings at all during the 2016 season. Because of their non-compliance, it was agreed that impacted officials will be docked one week's worth of games during the 2017 season.

Any former CCFOA members returning to the association will be slotted at the level they were at in the association at the time they left. Placement of officials transferring into CCFOA from other associations will be based on prior experience and their pre-season scrimmage ratings.

Any ratings questions should be directed to Andrew Jensen, while questions or issues surrounding assignments should be directed to Dave Cutaia.

- **Agreed** – Ratings finalized as of 12/31/16, with the top 55 to be considered playoff eligible. The cutoff for “Varsity” ratings will be set at 7.0.

Recruiting – Justin Bigler reported that he has approached Diablo Valley, Chabot and Laney colleges, but no word received to date on their interest in allowing us to advertise opportunities. Dave Cutaia agreed to send a note to the baseball, basketball, soccer and softball associations to potentially attract additional officials. Dave also plans to send a note to high school athletic directors and coaches. In addition, opportunities have been posted with local newspapers. Andrew Jensen agreed to develop a flyer with contact information that can be posted at local businesses, gyms, coffee shops, etc. Bert Michalczyk indicated he has received 11 “expressions of interest”, which may or may not result in actual officiating candidates. In addition, there are 22 individuals from prior years who are described as “recently interested”, but who haven’t made a commitment to date. Bert expects to have at least a few individuals from this category sign on. Incentives to current CCFOA members as a means of recruiting new members was also discussed (see below).

- **Agreed** – An incentive fee of \$50 for recruiting one new official will be paid to CCFOA members in each of the first two years that the new official works, for a total of \$100 over two years. To qualify, the new official must work the entire year, with the incentive fee paid to qualifying members at the end of each year (\$50 after year one and \$50 after year two).

New Member Training – Mike Shevelson and Steve Olsen will assist Bert Michalczyk in leading this effort. Bert will develop a schedule, with training to begin on June 8.

Summer Study Sessions - These sessions will be coordinated by Rich Broad. Suggested dates in July and August have been set for both Dublin and Martinez. At these sessions, it is envisioned that video training will also be available to supplement the traditional review of questions involving specific subject areas.

Proposed study session schedule: Dublin – July 12, July 25 and August 8.
Martinez - July 11, July 26 and August 7.

Referee School – Andrew Jensen will coordinate invitations to the targeted, invitation-only audience. Location and timing for the training has not been finalized, but will likely occur during the week, with dates of August 1 or August 9 specifically mentioned. Dave Cutaia, Bert Michalczyk and John Nardi will coordinate and lead this training.

Membership Meetings – The mandatory all-day clinic will be held on Sunday, August 13. Additionally, in-season meeting dates have been set for Sunday, September 10 and Sunday, October 15.

Other - The use of on-field radios as a means of communicating between officials was briefly discussed. To be successful, it was felt the use of radios wouldn't be optional for officiating crews and would need to be an "all or none" decision for the association. There are many issues involved in considering the use of radios. For now, the Board expressed little interest pursuing the use of on-field radios.

The annual year-end banquet will be held on Sunday, December 3.

Next Meeting Date - The date of the next meeting will be determined by Andrew Jensen, and will be targeted for early July.

With no additional items raised for discussion, the meeting adjourned at approximately 8:08 pm.

Ron Susa

Secretary, CCFOA