

# Meeting Minutes

## CCFOA Board of Directors

Date & Time: June 13, 2018, 6:30 pm

Location: Fuddruckers Restaurant, Walnut Creek

Board Members Present: Justin Bigler, Mike Shevelson, Ron Susa, Brian Wilson

Members Present: Dale Newhouse

Members Absent: Dave Cutaia, Andrew Jensen, Ken Leffle, Bert Michalczyk

### Meeting Minutes

The meeting began at 6:48 pm.

**Dale/Dave's Report** – Dale Newhouse emphasized the critical need to identify and find new recruits as a way to ensure coverage throughout the season, and to compensate for members who have retired, relocated or otherwise moved on. Looking at the season ahead, there are no apparent overly busy weekends, but this could change since the schedules for all schools has not been confirmed and uploaded to Arbiter. For the 2018 season, there are not many new rules. Points of emphasis will be around wearing proper equipment, blind side blocks and time management.

**Treasurer's Report** – 1) Mike Shevelson reviewed the status of the association's bank account and the budget for 2018. The account balance at the end of May 2018 was \$4,029.69. This amount does not reflect planned rules and case book expenditures of \$1,865.12. 2) Letters have been received from both the IRS and the Franchise Tax Board confirming receipt of our filing status. A decision on final status is expected within 90 days. 3) the budget for 2018 is about \$1,300 higher than 2017, almost entirely explained by required state tax and exempt status filing fees. 4) Dues for 2018 will remain set at \$105. Combined with NASO insurance (\$79), the total cost to other than first-year members will be \$184. Dues will increase to \$150 if not paid by August 1.

**Ratings** – Final ratings from the 2017 season and classifications were reviewed. A brief discussion followed around the merits of soliciting ratings input by

experienced on-field observers. No decision in this area was reached. The top 53 rated officials are considered playoff eligible. In addition, the cutoff for “Varsity” ratings will again be set at 7.0, resulting in 61 officials qualified and rated at the “Varsity” level or higher for 2018. However, this threshold will not preclude members below this rating level from receiving varsity assignments. On the contrary, based on need, planned absences from week-to-week and developmental opportunities, it is anticipated that many officials rated below the “Varsity” level will routinely receive varsity assignments.

Any ratings questions should be directed to Justin Bigler, while questions or issues surrounding assignments should be directed to Dave Cutaia.

**Membership and Recruiting** – Five new officials and three 2<sup>nd</sup> year officials attended the first training session for new officials hosted by Bert Michalczyk. At this point, ten members from the 2017 season have dropped for any number of reasons, including relocation and retirement. Currently, there are 78 confirmed members returning (excluding the five new members referenced above). A discussion ensued around how the association might find ways to increase recruitment opportunities, including corporate advertising, use of social media, etc. There was also discussion that the association should approach officials who have left the association or taken a sabbatical in the past year or two to see if they might be interested in returning to the association.

**Summer Study Sessions** - These sessions will again be coordinated by Rich Broad. Dates have been set for both Dublin and Martinez. Like last year, these sessions will include video training to supplement the traditional review of rules and questions involving specific subject-matter material.

Study session schedule: Dublin – June 26, July 10 and July 24. Martinez – June 25, July 9 and July 23.

**Membership Meetings** – The mandatory all-day clinic will be held on Sunday, August 5, one week earlier than in recent years. Additionally, the two in-season meeting dates have been set for Sunday, September 9 and Sunday, October 7, both in-season meetings to begin at 6:30 pm. For the all-day clinic, the board is contemplating the use of a different food vendor, as Kinder’s BBQ is getting too expensive and has indicated another price increase is likely.

**Mentoring Program** – The board discussed the merits of the on-going mentoring program, and acknowledged that some relationships are more effective than

others. Following discussion, it was agreed that the most successful mentoring outcomes require discipline and dedicated time and energy from both parties to ensure a successful outcome.

- Agreed: Keep the mentoring program open, but on a voluntary basis for members.

**Official-to-Official (O-2-O) Communication Devices** – the board discussed on-field O-2-O communication devices, which are quickly becoming more common for use on the field by officiating crews. While these devices aren't currently mandated by CCFOA, they can be used during the 2018 season if the entire crew has the devices and the on-field referee has requested they be used. The board reviewed the most common devices available and agreed on the model that should be purchased by association members interested in procuring such a device. The recommended device for use by CCFOA is the **Midland X-Talker GMRS 2-Way** radio.

- Agreed: use of O-2-O communication devices for use on the field in 2018 is approved as an *optional* device, to be used only at the discretion of the game-day referee and assuming all on-field officials have the device. If not, no use of O-2-O devices is allowed for that game.
- The approved device for CCFOA is the **Midland X-Talker GMRS 2-Way** radio, available on-line and in stores for ~\$70.

**Bylaws** – A first-pass review of recently suggested by-laws changes occurred, with a request by Justin Bigler for board members to provide any final changes or revisions.

**Other** – Solicitation of member feedback is requested for the annual year-end banquet. At this point, a date for the banquet has not been finalized.

As recently reported by Arbiter Sports, background checks for California officials is optional for the 2018 season.

**Next Meeting Date** - The date of the next meeting will be determined by Justin Bigler, and will likely be targeted for mid-late July.

With no additional items raised for discussion, the meeting adjourned at approximately 8:29 pm.

Ron Susa

Secretary, CCFOA